Labor Condition Application for Nonimmigrant Workers
ETA Form 9035 & 9035E
U.S. Department of Labor

Electronic Filing of Labor Condition Applications
For The H-1B Nonimmigrant Visa Program

This Department of Labor, Employment and Training Administration (ETA), electronic filing system enables an employer to file a Labor Condition Application (LCA) and obtain certification of the LCA. This Form must be submitted by the employer or by someone authorized to act on behalf of the employer.

A) I understand and agree that, upon my receipt of ETA's certification of the LCA by electronic response to my submission, I must take the following actions at the specified times and circumstances:
- print and sign a hardcopy of the electronically filed and certified LCA;
- maintain a signed hardcopy of this LCA in my public access files;
- submit a signed hardcopy of the LCA to the United States Citizenship and Immigration Services (USCIS) in support of the I-129, on the date of submission of the I-129;
- provide a signed hardcopy of this LCA to each H-1B nonimmigrant who is employed pursuant to the LCA.

☑ Yes ☐ No

B) I understand and agree that, by filing the LCA electronically, I attest that all of the statements in the LCA are true and accurate and that I am undertaking all the obligations that are set out in the LCA (Form ETA 9035E) and the accompanying instructions (Form ETA 9035CP).

☑ Yes ☐ No

C) I hereby choose one of the following options, with regard to the accompanying instructions:

☐ I choose to have the Form ETA 9035CP electronically attached to the certified LCA, and to be bound by the LCA obligations as explained in this form

☑ I choose not to have the Form ETA 9035CP electronically attached to the certified LCA, but I have read the instructions and I understand that I am bound by the LCA obligations as explained in this form

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*Please read and review the filing instructions carefully before completing the ETA Form 9035 or 9035E. A copy of the instructions can be found at http://www.foreignlaborcert.doleta.gov/. In accordance with Federal Regulations at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Condition Applications (LCAs) will not be certified by the Department of Labor. If the employer has received permission from the Administrator of the Office of Foreign Labor Certification to submit this form non-electronically, ALL required fields/items containing an asterisk (*) must be completed as well as any fields/items where a response is conditional as indicated by the section (§) symbol.*

A. Employment-Based Nonimmigrant Visa Information

1. Indicate the type of visa classification supported by this application *(Write classification symbol)*: *	H-1B

B. Temporary Need Information

1. Job Title *   COMPUTER PROGRAMMER ANALYST

2. SOC (ONET/OES) code *	3. SOC (ONET/OES) occupation title *
15-1021.00	COMPUTER PROGRAMMERS

4. Is this a full-time position? *	Period of Intended Employment	
☑ Yes ☐ No	5. Begin Date * 09/24/2010 *(mm/dd/yyyy)*	6. End Date * 09/24/2013 *(mm/dd/yyyy)*

7. Worker positions needed/basis for the visa classification supported by this application

1	**Total Worker Positions Being Requested for Certification ***

Basis for the visa classification supported by this application
(indicate the total workers in each applicable category based on the total workers identified above)

0	a. New employment *	0	d. New concurrent employment *
1	b. Continuation of previously approved employment * without change with the same employer	0	e. Change in employer *
0	c. Change in previously approved employment *	0	f. Amended petition *

C. Employer Information

1. Legal business name * ORBIS, INC.	
2. Trade name/Doing Business As (DBA), if applicable N/A	
3. Address 1 * 44 STELTON ROAD, SUITE 250	
4. Address 2 N/A	

5. City * PISCATAWAY	6. State * NJ	7. Postal code * 08854
8. Country * UNITED STATES OF AMERICA	9. Province N/A	
10. Telephone number * 7324244334	11. Extension N/A	
12. Federal Employer Identification Number (FEIN from IRS) * 223567301	13. NAICS code (must be at least 4-digits) * 541511	

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D. Employer Point of Contact Information

Important Note: The information contained in this Section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this Section <u>must be</u> <u>different</u> from the agent or attorney information listed in Section E, unless the attorney is an employee of the employer.

1. Contact's last (family) name * POTLURI	2. First (given) name * VISHNU	3. Middle name(s) * V
4. Contact's job title * PRESIDENT		
5. Address 1 * 44 STELTON ROAD, SUITE 250		
6. Address 2 N/A		

7. City * PISCATAWAY	8. State * NJ	9. Postal code * 08854
10. Country * UNITED STATES OF AMERICA	11. Province N/A	

12. Telephone number * 7324244334	13. Extension N/A	14. E-Mail address HRS@ORBISIT.COM

E. Attorney or Agent Information (If applicable)

1. Is the employer represented by an attorney or agent in the filing of this application? * If "Yes", complete the remainder of Section E below.	☑ Yes ☐ No

2. Attorney or Agent's last (family) name § MADAN	3. First (given) name § NEAL	4. Middle name(s) § N/A
5. Address 1 § 358 FIFTH AVENUE, SUITE 704		
6. Address 2 N/A		

7. City § NEW YORK	8. State § NY	9. Postal code § 10001
10. Country § UNITED STATES OF AMERICA	11. Province N/A	

12. Telephone number § 2122398008	13. Extension 201	14. E-Mail address LCA@ILAWUS.COM

15. Law firm/Business name § MADAN & SAIGAL, LLC	16. Law firm/Business FEIN § 202438956
17. State Bar number (only if attorney) § N/A	18. State of highest court where attorney is in good standing (only if attorney) § MARYLAND
19. Name of the highest court where attorney is in good standing (only if attorney) § COURT OF APPEALS	

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F. Rate of Pay

1. Wage Rate (Required)	2. Per: (Choose only one) *
From: $ 54000.00 * To: $ N/A	☐ Hour ☐ Week ☐ Bi-Weekly ☐ Month ☑ Year

G. Employment and Prevailing Wage Information

Important Note: It is important for the employer to define the place of intended employment with as much geographic specificity as possible. The place of employment address listed below must be a physical location and cannot be a P.O. Box. The employer may use this section to identify up to three (3) physical locations and corresponding prevailing wages covering each location where work will be performed and the electronic system will accept up to 3 physical locations and prevailing wage information. If the employer has received approval from the Department of Labor to submit this form non-electronically and the work is expected to be performed in more than one location, an attachment must be submitted in order to complete this section.

a. Place of Employment 1   (Also see ADDENDUM 1 - Additional Worksites)

1. Address 1 * CITY OF NEW YORK - DEPARTMENT OF FINANCE	
2. Address 2 210 JORALEMON STREET, 5TH FLOOR	
3. City * BROOKLYN	4. County * KINGS
5. State/District/Territory * NEW YORK	6. Postal code * 11201

Prevailing Wage Information (corresponding to the place of employment location listed above)	
7. Agency which issued prevailing wage § N/A	7a. Prevailing wage tracking number (if applicable) § N/A
8. Wage level * ☑ I ☐ II ☐ III ☐ IV ☐ N/A	
9. Prevailing wage * $ 48526.00	10. Per: (Choose only one) * ☐ Hour ☐ Week ☐ Bi-Weekly ☐ Month ☑ Year
11. Prevailing wage source (Choose only one) * ☑ OES ☐ CBA ☐ DBA ☐ SCA ☐ Other	
11a. Year source published * 2009	11b. If "OES", and SWA/NPC did not issue prevailing wage OR "Other" in question 11, specify source § OFLC ONLINE DATA CENTER

H. Employer Labor Condition Statements

Important Note: In order for your application to be processed, you MUST read Section H of the Labor Condition Application – General Instructions Form ETA 9035CP under the heading "Employer Labor Condition Statements" and agree to all four (4) labor condition statements summarized below:

(1) **Wages:** Pay nonimmigrants at least the local prevailing wage or the employer's actual wage, whichever is higher, and pay for non-productive time. Offer nonimmigrants benefits on the same basis as offered to U.S. workers.
(2) **Working Conditions:** Provide working conditions for nonimmigrants which will not adversely affect the working conditions of workers similarly employed.
(3) **Strike, Lockout, or Work Stoppage:** There is no strike, lockout, or work stoppage in the named occupation at the place of employment.
(4) **Notice:** Notice to union or to workers has been or will be provided in the named occupation at the place of employment. A copy of this form will be provided to each nonimmigrant worker employed pursuant to the application.

1. **I have read and agree to** Labor Condition Statements 1, 2, 3, and 4 above and as fully explained in Section H of the Labor Condition Application – General Instructions – Form ETA 9035CP. *	☑ Yes ☐ No

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Addendum #1

G. Employment and Prevailing Wage Information

b. Place of Employment 2

1. Address 1 * ORBIS, INC		
2. Address 2 44 STELTON ROAD, SUITE 250		
3. City * PISCATAWAY		4. County * MIDDLESEX
5. State/District/Territory * NEW JERSEY		6. Postal code * 08854

Prevailing Wage Information *(corresponding to the place of employment location listed above)*

7. State Workforce Agency which issued prevailing wage § N/A	7a. Prevailing wage tracking number (if provided by SWA) § N/A

8. Wage level *   ☑ I   ☐ II   ☐ III   ☐ IV   ☐ N/A

9. Prevailing wage * $ 53227.00	10. Per: (Choose only one) * ☐ Hour ☐ Week ☐ Bi-Weekly ☐ Month ☑ Year

11. Prevailing wage source (Choose only one) *   ☑ OES   ☐ CBA   ☐ DBA   ☐ SCA   ☐ Other

11a. Year source published * 2009	11b. If "OES" and SWA did not issue prevailing wage OR "Other" in question 11, specify source § OFLC ONLINE DATA CENTER